

# Employee Benefits



## BIRTHDAY LEAVE

Birthdays are special, so we give colleagues the day off!



## HOLIDAYS

Minimum of 25 days increasing to 30 days (plus Bank Holidays) + option to buy additional annual leave



## RECOGNITION SCHEME

We recognise our colleagues' efforts by providing a range of e-cards so colleagues can be personally thanked for their hard work and contribution. We also have a cashback app

## FABULOUS OFFICE FACILITIES

Pool table, colleague hub, shower rooms, hair dryers, straighteners, free tea, coffee, fruit and breakfast items



## EXCLUSIVE DISCOUNTS

Colleagues have instant access to discounts with high street retailers, supermarkets and much more!



## LEARNING & DEVELOPMENT OPPORTUNITIES

Including professional qualification sponsorship and job shadowing



## HEALTH CASH PLAN

Colleagues can claim money back on a variety of health and wellbeing treatments including dental, optical, physiotherapy, counselling and prescriptions

## SUPPORT

Mental health and wellbeing support on offer including Mental Health First Aiders



**FREE  
PARKING**



**CYCLE TO  
WORK SCHEME**

## EMPLOYEE ASSISTANCE PROGRAMME

Free confidential counselling and support service to assist in areas including financial matters, relationship and legal issues



## HEALTH CARE

Free flu vaccinations and colleague health checks



## CHRISTMAS CLOSURE

We close our offices at Christmas, whilst still maintaining a service for all customers



## SPECIAL EVENTS

Health and wellbeing days, and celebration events for our successes



## PENSION SCHEME

Defined contribution with up to 8% company contribution and 3x death in service benefit



## ENHANCED SPECIAL LEAVE PAYMENTS

Maternity, paternity, adoption and fertility treatment, and company sick pay

## CREDIT UNION - SAVINGS AND LOANS

We offer our colleagues' savings and loans schemes, and signpost to debt advisors



## LIVING WAGE EMPLOYER

Colleagues earn a wage that meets the cost of living



## EMPLOYEE SAVINGS SCHEME

Colleagues can put money aside each month for 10 months to save for something special

## DISCOUNTED GYM MEMBERSHIP



community  
gateway