**Equality & Diversity Monitoring Form**

PVRI is committed to equal opportunities in its employment policy, practices & procedures

Role applied for:

Date of Application:

How did you hear about the position:

The PVRI is committed to recruiting, retaining and developing a workforce that reflects at all grades the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our recruitment processes are fair and transparent.

The information provided will be kept confidential and will not be shared with the recruitment panel. It will be used only for monitoring.

If you have any questions about the form please contact Katie at [admin@pvrinstitute.org](mailto:admin@pvrinstitute.org)



Male

Female

Non-binary

Transgender

Prefer not to say

If you prefer to use your own gender identity, please state:

**GENDER**



**AGE**

16 - 24 25 - 34 35 - 44 45 - 54 55 - 64 65 + Prefer not to say



Heterosexual

Prefer not to say

Gay

Lesbian

Bisexual

Pan sexual

Undecided

Prefer to use your own identity, please state:

**SEXUAL ORIENTATION**



Buddhist

Jewish

Hindu

Sikh

Muslim

Christian:

None:

Other religion or belief, please state:

**RELIGION OR BELIEF**



Other Asian background

Chinese

Bangladeshi

Please state:

Pakistani

Indian

**ETHNICITY**

Asian or Asian British:

Please state:

Other Black, African or Caribbean background

Caribbean

African

Black:



**DISABILITY**

Please state: Prefer not to say

Other ethnic group:

Other mixed or multiple background Please state:

White and Asian

White & Black African

White & Black Caribbean

Mixed or Multiple ethnic groups:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| White: | | | | |
| British English Other background | Scottish Please state: | Welsh | Irish | Northern Irish |

Please state:

Arab

Other ethnic background

Arab:

|  |
| --- |
| Do you consider yourself to be disabled? |
| Yes No Prefer not to say If yes, please tell us what is the effect? |
| *The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities’.* |