

Job Title: Senior Campaigns Officer (x2 new roles available)

Salary: £33,000 - £37,000 per annum

Contract: Permanent, full-time (35 hours)

Location: We fully support flexible working, from our superb offices in Holborn and from home. We do require staff to spend 20% of their time in the office. This is subject to role requirements.

About us

Do you want to change healthcare for the better?

Join the Royal College of Surgeons of England (RCS England) and you will be part of a professional membership organisation and registered charity that is committed to advancing surgical care. We provide world-class education, assessment and development to 30,000 surgeons and dental surgeons at all stages of their career. Our vision is to see excellent surgical care for everyone. We do this by setting professional standards, facilitating research and championing the best outcomes for patients.

The College is entering an important new chapter, with a new corporate strategy and strengthened Policy and Campaigns functions designed to deliver focused, impactful and outcomes-driven influencing activity. Our campaigns help improve surgical care, influence health policy and support surgeons to deliver the best possible care for patients.

About the role

An excellent Senior Campaigns Officer is required to help deliver high-impact campaigns focused on improving surgical care, influencing health policy and driving meaningful change for surgeons and patients.

Working closely with the Campaigns Manager, and collaboratively with colleagues in marketing, policy and social media, you will use your own communications and public affairs judgement to support integrated campaigns designed to influence governments, NHS bodies, regulators and wider healthcare stakeholders.

The role will suit someone with strong political awareness, excellent communication skills and the ability to translate complex policy issues into compelling campaign activity. You will thrive in a fast-paced environment, spotting opportunities to influence debate and helping deliver campaigns that achieve real-world impact.

It is a varied and rewarding role in a supportive team, with the opportunity to contribute to campaigns on issues that matter to surgeons, the wider surgical team and patients.

Responsibilities

- Support the planning and delivery of high-impact campaigns aligned to the College's influencing priorities.
- Translate policy, evidence and insight into clear, compelling campaign messaging and calls to action.
- Work collaboratively with marketing, policy and social media colleagues, using communications and public affairs judgement to deliver integrated influencing activity.
- Support member engagement and mobilisation activity where appropriate.
- Monitor political, policy and media developments, identifying opportunities to advance the College's position.

- Build productive relationships with external stakeholders, partner organisations and colleagues across the College.
- Use insight, evaluation and campaign performance data to support continuous improvement and demonstrate campaign impact.
- Represent the College in a professional manner in relation to your responsibilities and ensure your own continuing professional development.
- Undertake such duties appropriate to the grade, as required by the Head of Campaigns and Press or Director of Communications.

About you

- Experience delivering campaigns, advocacy or influencing activity within policy, public affairs, healthcare, charities, membership bodies or related environments.
- Strong understanding of the UK political and health policy landscape.
- Excellent written and verbal communication skills, with the ability to develop persuasive messaging for different audiences.
- Ability to translate complex policy or evidence into clear and engaging campaign activity.
- Strong organisational and project management skills, with the ability to manage competing priorities at pace.
- Collaborative and confident working style, with strong stakeholder engagement skills.
- Awareness of how digital channels and campaigning tools can support influencing activity.
- Interest in surgery, healthcare policy and the work of a professional membership body.

What's in it for you?

- 27 days paid holiday + bank holidays and up to 4 college closure days over the festive period & other leave entitlements (carers leave, fertility treatment leave, etc.)
- Hybrid and flexible working. We require staff to spend a minimum of 20% of their time in the office, subject to role requirements.
- Enhanced contributory pension scheme
- Equal access to enhanced parenthood leave
- A range of staff and peer networks
- Employee health and wellbeing committed (Healthcare cash plan, menopause friendly, disability confident employer, mental health first aiders, EAP etc.)
- Retail discount platform
- Sabbatical and volunteering opportunities
- Variety of learning and development opportunities

Interested Candidates:

If you wish to apply or if you have any questions about this position, please email your CV together with a cover letter to RCSHR@rcseng.ac.uk.

Any personal data collected from you, or that you provide to us, will be processed by us in accordance with our recruitment processes. If unsuccessful in your application, your information will be held by us on our database for a period of 6 months before deletion. If you would like your information removed sooner, please contact RCSHR@rcseng.ac.uk.

Closing date: Friday 31 July 2026

The Royal College of Surgeons of England is an Equal Opportunities Employer. We are open to all talent and we actively ensure that all qualified applicants will receive equal consideration for employment without regard to age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.



The Royal College of Surgeons of England is committed to protecting your privacy. We are registered as a data controller with the Information Commissioner's Office (ICO). All College employees are responsible for records held, created and used as part of their work for the College including patient/client, corporate and administrative records. Records are managed according to the requirements of the Data Protection Act 2018 and ensure confidentiality. The College ensures that staff are trained to handle the information you submit to us with care and discretion, seeking advice where necessary.